

## **Quality, WHS and Environmental Sustainability Policy**

*(ISO 9001:2015, Clause 5.23, ISO 14001:2015, Clause 5.2, ISO 45001:2018, Clause 5.2)*

We have established this QHSE policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of Quality, Environmental and Occupational Health and Safety objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

Anchor Safe is committed to being the foremost trusted supplier of roof safety in Australia working with customers to supply and install quality compliant Height Safety and Fall Protection Systems Solutions, through product innovation; quality control and compliance with ISO quality, safety and environmental requirements. We strive to keep up to date on work health and safety matters.

**Customer focus:** As an organisation, we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

**Leadership:** Our Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

**Engagement of people:** As an organisation, we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit. We involve, train and develop all our employees in our IMS, its purpose and its requirements. We consult with our workers on health and safety issues both directly and through our IMS Manager. We ensure that our workers take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.

**Process approach:** As an organisation, we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

**Improvement:** We have committed to achieving continual improvement across all aspects of our quality, environment and OH&S management systems; it is one of our main annual objectives.

**Evidence-based decision making:** As an organisation, we have committed to only make decisions relating to our IMS following an analysis of relevant data and information.

**Relationship management:** Anchor Safe recognises that an organisation and the relationship it has with its customers and external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value. Anchor Safe prides itself on establishing and maintaining mutually beneficial relationships with its customers and suppliers.

OH&S Performance: We are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed; eliminating hazards and reducing OH&S risks and consulting and participating with workers and where they exist, workers' representatives on OH&S issues.

Environmental Performance: We are committed to protecting the environment, including the prevention of pollution, to use resources sustainably including by promoting the reduction, re-use and recycling of all waste matter and improving energy and water efficiency, to climate change mitigation and reducing our carbon footprint, and to the protection of biodiversity and ecosystems.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, charitable, regulatory and legislative responsibilities.

We have produced Quality, OH&S and Environmental objectives which relate to this policy and they can be found in document IMR04 IMS Objectives.

All managers and workers are expected to work cooperatively to effectively implement this Policy.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website and Company Noticeboard.



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